

NURSING SUPPLY AND DEMAND COUNCIL MINUTES

December 3, 2014

The Nursing Supply and Demand Council (Council) met on December 3, 2014, in the Board Conference Room of the Louisiana State Board of Nursing, Baton Rouge, Louisiana. Chair Fontenot called the meeting to order at 9:45 a.m. The roll was called, and a quorum was established.

COUNCIL MEMBERS PRESENT

Jennifer Badeaux, LANA
Cynthia Bienemy, LSBN
Lisa Deaton, LSNA
Laurie Fontenot, LCTCS
Deborah Ford, LONE
Laurie Hinrichs, LNHA
Clair Millet, OPH
Cheryl Taylor, LBNO
Mary Pat Thevenot, Designee, LHA

COUNCIL ORGANIZATIONS ABSENT

Board of Regents
LACANE
SUBR

GUESTS

LANP- Jennifer Thibodaux
LSBPNE – Tammy
LAICU - Phyllis Pederson
LNHA – Karen Zoller (will replace Laurie)

APPROVAL OF MINUTES

Minutes from the September 3, 2014 meeting were reviewed. Clara Millet, clarified under New Business the 1st paragraph the two organizations should read LSNA and LANP. Second paragraph it was suggested in lieu of Board of Nurses, it should read Louisiana State Board of Nurses. On motion of Clair Millet, seconded by Laurie Hinrichs, the council voted unanimously to approve the minutes with the changes.

ANNOUNCEMENTS – none

CONSENT AGENDA

Chair Fontenot gave an overview of the origination and purpose of the consent agenda and reminded members to send in the applicable reports prior to the meeting. Laurie asked if members had anything they wanted to share related to their reports.

Chair Fontenot stated Health Works Commission provided funding for 2 projects for nurses. The project sponsored by LACANE has 19 nurse Educators approved to participate in tuition reimbursement. Lisa Deaton stated the tuition reimbursement for Registered Nurses pursuing a degree in Family Nurse Practitioner programs either at Southern in Baton Rouge or Louisiana State University Health Science Center New Orleans has 4 or 5 registered nurses approved to participate.

Dr. Cheryl Taylor informed the Council of the goal of the National Black Nurses Association and local level is to groom nurses to promote diversity at the leadership level and health policy. Cheryl is also the NLN consultant and student nurses have recommended a policy on social media, students should be informed upon entering the institution. The National Council of Nurses website has a great deal of information on the use of social media. Dr. Taylor also informed the Council members that Management and Delegation is the area where the scores are lowest on the NCLEX-RN exam across the nation.

Lisa Deaton stated the Louisiana Action Coalition (LAC) has applied for a second Robert Wood Johnson State Implementation Grant with a focus on diversity and leadership. The grant would begin February, 2015.

Cynthia Bienemy stated the Louisiana Council of Diversity provided the LAC with a table of ten at their Inaugural Louisiana Healthcare Diversity Summit that was held in New Orleans at the Ochsner Health Benson Tower on October 23rd. Cynthia also shared information from the LSBN-LCN Update that was submitted for the NSDC Consent Agenda along with two handouts from the Center for Nursing: The Louisiana Multi-Regional Statewide Nursing Workforce Forecasting Model 2014 Update Overview and a breakdown of the 2014 Regional and Statewide Nursing Workforce Forecasts.

On motion of Lisa Deaton, seconded by Cheryl Taylor, the council voted unanimously to approve the Consent Agenda.

New Business

Lisa Deaton provided members with the following handouts: 2013 Annual Report, Subcommittee Action Plan and the current Strategic Plan. Lisa gave an overview of each of the documents and stated that it is time to prepare the 2014 Annual Report and she needs information from the subcommittees to prepare the report. Council members expressed that although each subcommittee had not been meeting there had been many things addressed and accomplished by the Council this year. Dr. Cheryl Taylor expressed concern that the structure and the work doesn't fit in the prescribed boxes. Lisa read the purpose and function of the NSDC as prescribed in the law which established the Council.

Cynthia Bienemy pointed out that NSDC's strategic plan was not updated to include the key findings, ongoing initiatives, and recommendations identified in the 2013 Annual report and much of the work that was done by NSDC in 2014 was focused on these items. After much discussion it was decided that all members of the Council would provide information to Lisa Deaton by February, 9, 2015. Lisa will prepare a draft document for review by the Council prior to the March meeting.

HWC Funding Process

Lisa shared with the Council members that during the process for the proposals at the Health Works Commission (HWC) meeting there was discussion about whether the proposals for nursing come to NSDC for review before submission. Lisa was wondering if that is something that could be brought up to HWC when they get proposals for nursing projects if they did not come from NSDC or with a letter of support from NSDC then they be sent to NSDC Chair asking for review. Lisa stated she understands that the HWC would still need to process the proposal but NSDC chair would be able to weigh in at the HWC meeting the thoughts of the NSDC. Karen Zoller gave history of how proposals were handled in the past. Chair Fontenot said she would explore this idea with HWC executive committee.

Official Designee & alternate Forms

Chair Fontenot will ask Kathy Hoyt to send correct forms to be filled out for official Designee and alternate prior to the next meeting.

PUBLIC COMMENTS

There were no public comments.

MEETING DATES

March 4th – 10:00 am Laurie's Office in Opelousas

On motion of Claire Millet and seconded by Laurie Hinrichs, the NSDC adjourned at 10:51 a.m.